

# The Massachusetts Commission on LGBT Youth Commissioner Face Book Directory 2013



#### Officers

### **Consultants and Staff**

Julian Cyr, Chair Erika Rickard, Vice Chair Alexis Yioulos, Vice Chair Pam Chamberlain, Hannah Hussey Jeff Perrotti Anna Siembor

#### **Members**

Coco Alinsug
Michel Anteby
Claire Berman
Roger Bourgeois

Carly Burton
Sean Cahill
Alan Chandonnet

Kristen Davies Marc Dones Julian Dormitzer Emilia Dunham

Athena Edmonds Chet Franczyk Kirsten Freni

Pam Garramone Mara Glatzel

Donna Harlan Kathleen Henry Thomas Hyde Nicolas John Giftson Joseph

Rachel Kahn Zach Kerr

Stewart Landers Alisha Lemieux Arthur Lipkin Rebecca Liu

Diana Marcus Andy Morgan

Adrienne Mundy-Shephard Jonathan Nardi-Williams Brett Nava-Coulter

Robyn Ochs
Susan Rees
John Reidy
Cathy Samples

Cathy Samples
Erica Scott Pacheco
Brandon Sides
Leandra Smollin

Grace Sterling Stowell

Colby Swettberg

Nick Teich Ture Turnbull Vilma Uribe Phil Veysey Gypsy Vidal

Ashley Waterberg Jason Wheeler Alex Zafris

### Julian Cyr



**Commission Chair** 

Julian Cyr has broad experience in public policy, health advocacy, and politics. He has served on the Commission since January 2011 and was elected Chair in December 2012. Julian is currently Director of Policy and Regulatory Affairs for Environmental Health at the Massachusetts Department of Public Health. Prior to this post, he was Deputy Director for Government Affairs at the Department. He organized on Governor Patrick and President Obama's successful re-election campaigns, and worked as a Harm-Reduction Counselor at the AIDS Support Group of Cape Cod. Previously, Julian interned at the White House, contributing to green jobs policy and energy efficiency at the Council on Environmental Quality in the Executive

Office of the President. He has also worked for the William J. Clinton Foundation's Clinton Global Initiative. Julian studied public policy and community health at New York University, where he also led undergraduate student government. He is a native of Truro, Massachusetts.

### **Erika Rickard, J.D.**Commission Vice Chair

Erika works as an Assistant Attorney General and a resident tutor at Harvard College, where she mentors and advises LGBT and questioning college students and their allies. She has expertise on juvenile justice, youth homelessness, and child welfare issues. She has worked to implement the Massachusetts Bullying Prevention Law. A current member and Vice Chair of the Commission, Erika previously co-chaired the Oversight Committee and spearheaded the FY2014 Recommendations. She holds her J.D. from Harvard Law School and her Bachelor's degree from Mills College. Originally from Tucson, AZ, Erika resides in Cambridge.



#### **Alexis Yioulos**



#### Commission Vice Chair

Alexis previously acted as Advisor to the Commission and now serves as Vice Chair. She graduated from Danvers High School, where, through her involvement with Rotary International, she spearheaded a project to assist homeless women and children on the North Shore. She also co-founded Students United for Acceptance, a student-led organization dedicated to conducting transgenerational, community-wide outreach for acceptance. Both the Danvers Committee for Diversity and the North Shore Alliance of GLBT Youth honored her organization's efforts. Alexis attends Babson College.

### **Coco Alinsug** Administration Committee

Coco devotes himself to social justice, HIV/AIDS prevention, and LGBT youth issues and receives recognition both nationally and internationally for his relentless work. He has served as Executive Director of the North Shore Alliance of GLBT Youth (NAGLY) for eight years and the Clinical Trials recruitment manager at the Fenway Institute at Fenway Health for nearly six years. He consults various HIV and STD Outreach Programs located in the North Shore and Boston. Coco and his team travel around New England, educating people about HIV and STD transmission and safer sex. He also attends international conferences around the world as a polyglot fluent in nine languages. Originally from the Philippines, Coco resides in Lynn with his partner Peter and dog Albany.



### Michel Anteby, M.P.A., Ph.D.



Administration Committee Co-Chair

Michel serves as an Associate Professor in the Organizational Behavior unit at Harvard Business School. He has taught in the School's M.B.A., doctoral, and executive programs. His research examines organizational and occupational cultures. Michel studies the building of meaning at work and the sustaining or moral order, documenting the processes by which individuals and organizations sustain their chosen identities. He holds a joint Ph.D. in sociology from the Ecole des Hautes Etudes en Sciences Sociales in Paris and in management from New York University. Michel grew up in France and previously

volunteered as a mediator at the LGBT Community Center in New York.

Claire Berman, M.S.
Communications & Legislative Affairs Committee

Claire enjoys thinking creatively and sensitively to reach diverse audiences with health information. She specializes in health literacy, health narratives, and digital health communication. She has several years of experience working on issues of homelessness, health, and psychosocial support for LGBT youth. Claire serves as Director of Health Education and Communication for the Pediatric HIV/AIDS Cohort Study at the Harvard School of Public Health. Claire believes strongly in the power of dialogue and narrative to create change, as evidenced by her founding Inside Out Stories, a multimodal



storytelling initiative that collects and shares stories of "being on the outside."

### Roger Bourgeois Agency Relations Committee



Roger spearheads efforts in schools to create supportive environments for LGBT students and speaks to school communities as a parent of a gay son. He is Assistant Superintendent for the Technical/Vocational Network at Boston Public Schools. He has over 30 years of experience in vocational, technical, and agricultural schools as a teacher and an administrator. He serves as Co-Chair of the Massachusetts Vocational Technical Education Advisory Council to the Board of Education and is the immediate past-president of the Massachusetts Association of Vocational Administrators (MAVA). Roger and his wife Robin live in Middleton.

**Carly Burton, M.S.W.**Agency Relations Committee Co-Chair

Carly has a variety of professional experiences in the world of nonprofit public policy advocacy. She previously served as Director of Strategic Development at the Providers' Council, a statewide association of non-profit, community-based care giving organizations in Massachusetts. She was the Deputy Director for the Massachusetts Immigrant and Refugee Advocacy Coalition (MIRA), focusing on improving immigrant access to public programs. She currently serves on the Board of Directors of the Haymarket People's Fund and volunteers with the Grief Support Services network at Samaritans, Inc. Carly earned her Master's degree in social work at Boston University. Carly resides in Jamaica Plain with her partner Mo.



### **Sean Cahill, Ph.D.**Research Committee



Sean is Director of Health Policy Research at the Fenway Institute in Boston, and also teaches public policy at the Wagner School of Public Service at New York University. At Fenway, Cahill is Co-Investigator on a community-based participatory research project addressing health disparities among LGBT youth of color in the Boston area, funded by the National Institute of Minority Health and Health Disparities. He wrote two books on LGBT family policy and coauthored LGBT Youth in America's Schools (2012: University of Michigan Press), as well as more than two dozen peer reviewed journal articles and book chapters on LGBT and HIV policy issues. Previously Cahill held leadership positions at the National Gay and Lesbian Task Force Policy

Institute and Gay Men's Health Crisis. Sean chaired the Lesbian and Gay Political Alliance of Massachusetts in the 1990s.

# **Kristen Davies, L.M.H.C.**Communications & Legislative Affairs Committee

Kristen Davies serves as Director of the In Home Therapy program at Child & Family Services-Hyannis. She comes to the Commission by way of the Massachusetts Society of Suicide Prevention. Kristen's clinical expertise includes working with LGBT youth and families. The *Lesbian Study Journal* published her research in the area of woman coming out later in life. Now a Ph.D. candidate, Kristen is working on her dissertation.



### Marc Dones

Administration Committee Co-Chair



Marc is a graduate of New York University's Gallatin School with a concentration in Psychiatric Anthropology. He was previously the Director of Strategy at the New York based New Media firm LupusDictum, which specializes in brand and campaign building for ethical causes. In January of 2012 he was appointed to the Massachusetts Commission on LGBT Youth, where he has previously worked on the Commission's communications as well as assisting with developing novel approaches towards research. In December of that year, Marc became the Assistant Director of the Safe and Successful Youth Initiative at the Executive Office of Health and Human Services. The program, focused on youth violence reduction, operates in eleven cities

across the Commonwealth. Marc's work and research are around identity formation and maintenance in subculture settings. His essays and poems have been published in a number of publications, both print and web based. In his spare time Marc hangs out with his roommate's dog, rides his bike, and is generally impractical. His favorite color is chartreuse.

#### Julian Dormitzer, R.N., B.S.N.

Research Committee Co-Chair

Julian joined the Fenway Institute at Fenway Health and now works there as a clinical research nurse on the Adolescent Trials Network Team. She serves as a member of the Young Leadership Council of Fenway Health and tutors youth at the Hyde Square Task Force. Julian graduated from Grand Valley State University in May of 2011 with a Bachelor's degree in nursing, where she wrote a senior thesis on HIV incidence among young men who have sex with men (MSM). Originally from Traverse City, Michigan, Julian resides in Jamaica Plain.



### **Emilia Dunham**Recommendations Committee Co-Chair



Emilia frequently presents and consults for transgender health and equity projects. She serves as Study Coordinator at The Fenway Institute for the LifeSkills study. She previously worked at The Fenway Institute in HIV prevention clinical trials and with the Network for LGBT Health Equity. Emilia currently Co-Chairs the Commission's Recommendations Committee. She previously Co-Chaired the Policy Committee and served on the Steering Committee of the Massachusetts Transgender Political Coalition. She also holds a faculty position with the National LGBT Health Education Center. Emilia received a Bachelor's degree from Northeastern University in Sociology. As President of the university's

LGBTQ student organization, she developed a gender-neutral housing program. Emilia will soon begin a Master's program.

#### **Athena Edmonds**

Communications & Legislative Affairs Committee

Athena's poetry has appeared in literary journals such as *The Massachusetts Review, Connotation Press,* and *The Sugar House Review.* She has been awarded writing residencies at Ragdale, the Atlantic Center for the Arts, the Kimmel Harding Nelson Center for the Arts, and Hedgebrook. In the '90s, she founded and managed a series of early stage software venture funds. She holds degrees in Materials Science from MIT and Cambridge University and in Management from the MIT Sloan School.



# **Chet Franczyk, M.D.**Community Partnership Committee



The American Academy of Pediatrics (AAP) appointed Chet to the Commission. He began to involve himself in LGBT issues as a parent of a gay son. His wife runs "Always Our Children," a Catholic ministry for families and friends of LGBT individuals in Springfield. Chet received his Medical degree from SUNY Buffalo and now resides in West Springfield as a practicing pediatrician.

# **Kirsten Freni**Development Committee

Kirsten serves as the president of the North Shore Alliance of Gay & Lesbian Youth (NAGLY) and works as an HIV counselor, tester, and safe sex educator at Prism LGBT Health in Beverly. She regularly interacts with LGBT youth through her work. Kirsten further addresses LGBT youth issues as a member of the Mayor's Task Force in Lawrence, where she heads a group of predominately Latino/a LGBT youth and allies. She studied travel management at Newbury College and has since furthered her education through taking several trainings and certificate programs. Kirsten resides in Winthrop.



### Pam Garramone, M.Ed.



**Community Partnership Committee** 

Pam has taught elementary school and presented her personal development workshops. As the Executive Director of Greater Boston Parents and Friends of Lesbians and Gays (PFLAG), she regularly conducts educational programs in middle and high schools statewide. She also educates community, corporate, and religious organizations on LGBT issues. Pam frequently accepts awards for her work from organizations such as National PFLAG, the Human Rights Campaign, and the Greater Boston Business Council.

### Mara Glatzel, M.S.W. Community Partnership Committee Co-Chair

Mara is a life coach and writer. Through the creation of online classes and digital programs, Mara works with women around the world, teaching them to improve their body image, confidence, and self-esteem. In 2012, she graduated from Simmons College with a Master's in clinical social work, specializing in trauma and interpersonal violence. She lives in Truro with her wife.





**Donna Harlan, M.A., Ed.D.** Research Committee

Donna has taught students from pre-kindergarten through grade 12, in community colleges, in four-year universities, and at the graduate level in Master's and Doctoral programs. She has served as a principal, a guidance counselor, associate superintendent, and superintendent. Donna has educated students, parents, and teachers in Texas, Vermont, and Massachusetts. She began serving the Department of Elementary and Secondary Education as a Regional Assistant Director for the Berkshire District and School Assistance Center in

2009. Donna holds a Bachelor's degree in history, geography, and secondary education from the University of Texas at Austin; a Master's degree in diagnostics and education psychology from Trinity University; an Ed.D. from the University of Massachusetts Amherst; and a Master of Arts in applied theology from the Elms College.

# **Kathleen Henry, M.A.**Development Committee

Kathleen chaired the Governor's Commission on Gay and
Lesbian Youth and served as the Commission's first Chair. She
now works as President and Treasurer of the Friends of GLBT
Youth, which she co-founded. Kathleen belongs to the Credo
Liturgical Dance Company, where she serves as the *ad hoc*Artistic Director. She authored *Critical Mass* (iUniverse, 2008)
and several other short stories, articles, poems, and musical
compositions. She received her Bachelor's degree from
Manhattanville College and Master's degree from Marquette
University. Married for 44 years, Kathleen resides in Jamaica Plain.



### **Thomas Hyde, J.D.**Development Committee



Thomas enjoys connecting the Commission to his network of LGBT advocates and business contacts. He brings human resources, legal, communication, and business experience to the Commission. He currently serves on the Board of Visitors at Fenway Health. Thomas served on the Board of Directors for the children's literacy organization Everybody Wins! and has also volunteered for numerous political campaigns. He received his Bachelor's degree in political science from Quinnipiac University and J.D. at Suffolk University Law School. Thomas resides in Boston.

### **Nicolas John** Development Committee

Nicolas serves as Legislative Aide to the Vice-Chair of the Joint Committee on Election Laws and assists with the daily functioning of the Commission. He also serves as the Committee Clerk for the Massachusetts House Committee on Public Service. He holds a Bachelor's degree in political science from Northeastern University. Nicolas resides in Boston.



# **Giftson Joseph**Community Partnership Committee



Giftson currently acts and sings, and he hopes to one day enter the film industry. While away from the theatre, Giftson works as an activist and public speaker for the Boston Alliance of Gay, Lesbian, Transgender Youth (BAGLY) and serves on the Commission. He facilitates meetings concerning people of color for BAGLY's Youth Leadership Committee. Giftson has aided workshops for the Gay-Straight Alliance (GSA) regional camp and has facilitated a workshop for the task force's Creating Change conference.

### Rachel Kahn, M.A. Research Committee

Rachel is a mental health clinician and expressive therapist who works with adolescents in residential treatment and intensive day stabilization services. She has piloted innovative therapeutic programming integrating social justice, diversity issues, and expressive arts into the treatment milieu. Rachel currently works as a Day and Residential Clinician at Wayside Youth and Family Support Network's Framingham campus, where she facilitates a gay-straight alliance

(GSA). Rachel is also a freelance writer and performer. She performs as part of The Femme Show, a Boston-based collective performance troupe creating work about queer femininity and femme identity. Rachel has performed and facilitated workshops all over the east coast. She has served as the volunteer coordinator for the 2009 International Expressive Arts Therapies Association (IEATA) conference and as a steering committee member/the volunteer chair for the 2012 Femme Conference. She holds a Master's degree in expressive therapies and mental health counseling from Lesley



University, and a Bachelor's degree in English from Mount Holyoke College. Rachel resides in Jamaica Plain.

### **Zach Kerr** Administration Committee



Zach is a senior at Methuen High School and has been an active leader of the school's gay-straight alliance (GSA). He has had an outstanding career as an actor in his school productions. Zach will attend Wheelock College in the fall.

**Stewart Landers, J.D., M.C.P.**Agency Relations Committee Co-Chair

Steward consults at John Snow, Inc. on issues related to HIV & AIDS, substance abuse treatment, lesbian, gay, bisexual, transgender (LGBT) health, health care reform, chronic disease, and wellness. He has led research projects with several federal organizations such as the federal Health Resources and Services Administration (HRSA) and the HIV/AIDS Bureau. From 2007 until 2009, Stewart served as Senior Program Director at the Massachusetts Department of Public Health. In addition to his consulting duties, Stewart serves as an Associate Editor of the American Journal of Public Health and has authored or co-



authored many articles on LGBT health. He teaches Evaluation of Health Services at the Tufts University Graduate Program in Public Health. Stewart received his B.S. and Master's degree in city planning from MIT in 1978 and his law degree from Harvard in 1982.

# Alisha Lemieux Communications & Legislative Affairs Committee



Alisha has volunteered as an Alliance of Gay and Lesbian Youth (AGLY) Peer Leader, as a youth staff member at the Gay-Straight Alliance (GSA) Student Leadership Camp, and as a member of the BAGLY Speaker's Bureau. Alisha educates youth and parents on school delinquency issues and trains school staff on LGBT students and families. Alisha studies at Bristol Community College as a first-year student and resides in New Bedford.

**Arthur Lipkin, Ed.D.**Research Committee Co-Chair

Arthur served as the Commission Chair from 2010 until 2012. He taught the first course on

GLBT school issues at the Harvard Graduate School of Education. Arthur directed the Safe Colleges Program of the Governor's Commission on Gay and Lesbian Youth; the state Project for the Integration of Gay & Lesbian Youth Issues in School Personnel Certification Programs; and Project 10 East at Cambridge Rindge and Latin School. He authored Beyond Diversity Day: A Q & A on Gay and Lesbian Issues in Schools (Rowman & Littlefield, 2004) and Understanding Homosexuality, Changing Schools (Westview Press, 1999) and stood on the editorial board of the Journal of Gay and Lesbian Youth. Arthur also taught in the Cambridge Public Schools for 20 years.



### **Rebecca Liu**Recommendations Committee



Rebecca is currently in her second year at Harvard Law. She graduated in 2011 with a Bachelor's degree in psychobiology from UCLA, where she worked in two research labs and helped lead a volunteer group at the Ronald Reagan UCLA Medical Center. In the 2013-2014 school year, Rebecca will serve as Managing Editor for Harvard's Journal of Law & Gender. She hopes to contribute substantively to the Recommendations Committee by applying her research and editing skills to the Commission's policy work.

**Diana Marcus, M.Ed.**Recommendations Committee

Diana is the Massachusetts Teachers Association (MTA) representative on the Commission. She teaches elementary school in the Burlington Public Schools, where she previously taught special education. Diana obtained her Bachelor's degree in business administration and finance from Northeastern University and Master's of Education from Lesley University.



### **Andy Morgan**Communications & Legislative Affairs Committee



Andy serves as the Public Policy Assistant at Rosie's Place. He graduated from Wheaton College in 2010 with Bachelor's degrees in public policy and economic sociology. He hopes to contribute his experience involving policy, strategic planning, and developing partnerships to the Commission. Andy resides in Somerville.

### Adrienne Mundy-Shephard, J.D., Ed.M.

**Research Committee** 

Adrienne is a doctoral candidate in Education Policy, Leadership and Instructional Practice at the Harvard Graduate School of Education, where she studies identity and school climate issues impacting LGBTQ youth, particularly LGBTQ youth of color. She specifically studies the impacts race, ethnicity, culture, religion, socioeconomic status, and immigration have on attitudes about LGBTQ identity. Adrienne also studies in-school supports for LGBTQ youth, such as gay/straight alliances, and how race, ethnicity, and socioeconomic status impact participation in these groups. She is also a Face Value Fellow, where her work



focuses on understanding and overcoming the roots of anti-LGBT stigma in the context of secondary education. Before she began her doctoral studies, Adrienne practiced law for nearly 10 years, serving as a member and Co-Chair of the New York City Bar Association's Lesbian, Gay, Bisexual, and Transgender Rights Committee. Adrienne currently serves as Co-Chair of the Commission's Committee on Disparities. She received her A.B. from Harvard College, her J.D. from Georgetown University Law Center, and her Ed.M. from Harvard Graduate School of Education.

# Jonathan Nardi-Williams Development Committee



Jonathan graduated from Adelphi University with his B.A. in history & psychology and his M.A. in secondary education. After teaching in schools on Long Island and in New York City, he went back to graduate school to pursue a second Master's degree in school counseling. He and his soon-to-be husband then relocated to Massachusetts, where they wed and settled. Jonathan now works as a middle school guidance counselor northwest of Boston. He serves as the co-advisor of his district's high school Gay-Straight Alliance (GSA) and has volunteered with his Regional GSA Network and GSA Student Leadership Camp. Jonathan is honored to be sworn in as a Commissioner.

**Brett Nava-Coulter**Agency Relations Committee

Brett studies as a Ph.D. student in sociology at Northeastern University. His schoolwork specializes in gender and sexuality, public health, and cultural competency for service providers. His experiences include a combination of research, policy, and political work. Brett received his Bachelor's degree from UC Berkeley and now works with undergraduates as an adjunct instructor at Tufts University and Northeastern University. Brett resides in Jamaica Plain.



# **Robyn Ochs**Community Partnership Committee



Robyn speaks on bisexuality and other non-binary identities as an LGBT educator and activist. She is engaged with various community organizations, including MassEquality and the Bisexual Resource Center. She edits *Bi Women*, a quarterly publication. She has facilitated programs with the Boston Alliance of LGBT Youth (BAGLY), the North Shore Alliance of LGBT Youth (NAGLY), and other community based-youth and college groups. Robyn resides in Jamaica Plain.

# **Susan S. Rees**Administration Committee

Susan has over thirty years of experience in the field of education. She currently serves as the Executive Director of Natick's ACCEPT Education Collaborative, which promotes excellence and innovation in educational practice. Susan served on the Executive Board for the Massachusetts Federation for the Council for Exceptional Children (CEC), serving as their Child and Youth Advocacy Network representative in Washington, D.C. from 2006 until 2009. She currently serves on the Board of the Massachusetts Organization of Education Collaboratives (MOEC). Susan has six grown children and resides in Brookline with her husband.

### John Reidy Development Committee Chair



John joined the Commission in 2012. He is a graduate of Dartmouth College and a member of the school's LGBTQA Alumni/ae Association. He is Deputy Director of the Massachusetts Office of Trade and International Investment, where he has planned and executed Governor Deval L. Patrick's trade missions to Chile, Brazil, Israel, and the U.K. He is also an active member on Fenway Health's Young Leaders Council and with the Massachusetts chapter of the American Foundation for Suicide Prevention.

#### Cathy Samples, M.D., M.P.H.

**Research Committee** 

Cathy is a pediatrician, Adolescent sub specialist and HIV care provider (AAHIVS), who has been providing primary and consultative care to Boston youth for more than 30 years. In addition to providing primary care in the Adolescent/Young Adult practice at Children's Hospital, she is Director of the Boston HAPPENS Program. She has past experience running the school health program in New York City, and since 2009 serves as Regional Medical Director for Metro-Boston DYS Health Services, overseeing a team of nurse practitioners caring for youth in five residential programs. Cathy is an Assistant Professor of Pediatrics at Harvard Medical School



and is currently Chair of the Massachusetts Adolescent Health Council.

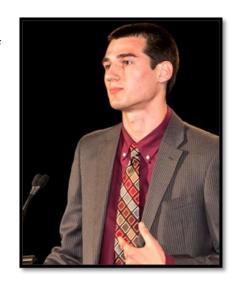
# **Erica Scott Pacheco**Treasurer, Development Committee



Erica has experience in the sexual assault, domestic violence, reproductive health, and advocacy fields. She brings experience as a nonprofit treasurer along with project management and technology skills. She holds her Master's from UNC at Chapel Hill and her Bachelor's from Harvard. Erica resides with her husband in Rehoboth, where she has strong ties to the Native and Latino communities. She served on the American Indian Women of Proud Nations conference committee and enjoys the beach and playing with her two cats.

### **Brandon Sides**Recommendations Committee

Brandon received the Elsie Frank Scholarship at the 2012 Pride and Passion Fundraiser from Greater Boston Parents & Friends of Lesbian & Gays (PFLAG). He recently joined the Commission as part of the Commission's attempts to expand its outreach to western Massachusetts and to include more youth Commissioners. He educates counselors, students, and staff in schools statewide for Greater Boston PFLAG. Brandon currently attends the University of Massachusetts Amherst as a first-year student.



### Leandra Smollin

**Recommendations Committee** 



Leandra Smollin has been a Commissioner since 2011. She has served as co-chair of the Policy Recommendation Committee and as a member of the Executive Board. She is currently completing her doctorate in Sociology at Northeastern University. Leandra's research focuses on social inequalities involving gender, sexuality, race, and class, in addition to the sociology of health and violence. She focuses on dating violence in queer adolescent relationships. Leandra also teaches Sociology, Gender Studies, and Human Services courses at Northeastern and Boston University. Outside of the academic realm, Leandra has been involved in community-based work with the North Shore Alliance of Gay & Lesbian Youth (NAGLY) since 2009.

### **Grace Sterling Stowell**

Community Partnership Committee Co-Chair

Grace has been a pioneering activist and leader in the social justice and lesbian, gay, bisexual, transgender (LGBT) youth communities for over 35 years. She is the founding executive director of the Boston Alliance of Gay, Lesbian, Bisexual, Transgender Youth (BAGLY), one of the oldest and largest LGBT youth organizations in the nation. She is a founding member of several local and national LGBT youth advocacy organizations, and she currently serves as an Executive Committee member of the Massachusetts Commission on LGBT Youth and Steering Committee member of the



Massachusetts Transgender Political Coalition (MTPC). Grace is also a nationally known advocate and leader on the issues facing transgender youth and young adults. Grace received a B.A. in English from Curry College in Milton, MA and a M.A. in Counseling Psychology from Lesley University in Cambridge, where she resides. While Grace has served many roles in her community work over the past three decades, she is particularly honored to be known as "Mother" (and now "Grandmother!") by three generations of greater Boston's LGBT youth.

### Colby Swettberg, Ed.M., L.C.S.W.

**Agency Relations Committee** 



Colby's career began in education as a high school teacher. She went on to earn a Master's degree in Education from the Harvard Graduate School of Education and later turned her focus to child welfare and social services after earning a Master's degree in Social Work from the Simmons School of Social Work. Colby worked for The Home for Little Wanderers for seven years, where she opened and oversaw the nation's first group home for LGBT teenagers; partook in clinical work in adoption and family stabilization team services; facilitated support groups for LGBT foster and adoptive families; and provided training and consultation nationwide on sexual orientation and gender identity issues. Colby now serves as Executive Director of Adoption & Foster Care Mentoring, a non-

profit organization that mentors and teaches life skills to youth in the foster care system.

**Nick Teich, M.S.W.**Agency Relations Committee

Nick is the founder and president of Camp Aranu'tiq, the world's first summer camp for transgender and gender-variant youth. His camp operates in two locations, one in New England and one in California. He authored *Transgender 101: A Simple Guide to a Complex Issue* (Columbia University Press, 2012). He also consults on gender diversity issues for schools and camps. Nick is a Ph.D. candidate at the Heller School for Social Policy and Management at Brandeis University. He is currently researching the long-term impacts of anti-transgender bullying in high schools. He obtained his M.S.W. from Boston College and his Bachelor's



degree in communication from the University of Miami. Nicholas resides in Newton.

**Ture Turnbull, M.A.**Communications & Legislative Affairs Committee Co-Chair



Ture is the Jamaica Plain Liaison for Boston City Councilor Matt O'Malley. Prior to that, he was Legislative Director for State Representative Denise Garlick. Some of his job titles include Legislative Director for Representative Douglas Peterson; Legislative Aid for Senator Brewer; and Board Member of the Young Democrats of Massachusetts. He graduated from Northeastern University with a Bachelor's degree in public administration and a Master's degree in urban and regional policy.

# **Vilma Uribe**Agency Relations Committee

Vilma serves as a family and community advocate at the Renewal House in Roxbury. She works there with survivors of domestic violence, facilitates workshops, coordinates community outreach, and educates youth on healthy relationships. Vilma also volunteers with Boston's Hispanic Black Gay Coalition (HBGC). She hopes to focus her efforts on the Commission towards LGBT youth homelessness. Vilma graduated from Oberlin College in 2011, where she received degrees in gender, sexuality, and feminist studies and in comparative American studies. Vilma resides in Dorchester.



### **Phil Veysey**

**Administration Committee** 

Phil is a retired science teacher of Dearborn Middle School in Boston. At the American Federation of Teachers (AFT) Massachusetts, he co-chaired the Career in Teaching Panel and worked for the Lead Teacher and Mentor Teacher program. At AFT, he serves as Director of Education Policy.

### **Gypsy Vidal**Recommendations Committee Co-Chair

Gypsy is a Litigation & Research Assistant at Gay & Lesbian Advocates & Defenders (GLAD). She holds a Bachelor's degree in International Relations from Brown University, where she worked for the Brown Department of Health Education and was an active member of the Sexual Health Education & Empowerment Council. Gypsy is also a staff writer at the Center for Sexual Pleasure and Health, a sexual health education and advocacy non-profit organization in Rhode Island. She hopes to attend graduate school to study public health and public policy. A lifelong activist and believer in social change, Gypsy is excited for the opportunity to work with the Commission to address the needs of Massachusetts's LGBT youth.



# **Ashley Waterberg, M.S.W.**Agency Relations Committee



Ashley works a school social worker in an elementary and middle school with Revere Public Schools. She serves as one of three representatives of the National Association of Social Workers (NASW) on the Commission, and she also serves as a co-chair of the LGBT Special Interest Group through the National Association of Social Workers (NASW) Massachusetts Chapter. During her spare time, she enjoys hiking, biking, dancing, snowshoeing, road trips and exploring new places. Ashley received her Master's degree in social work at Washington University in St. Louis and her undergraduate degree in human development and family studies at the University of Vermont.

Jason Wheeler Community Partnership Committee

Jason Wheeler has been professionally committed to youth development and leadership for the past 17 years, beginning with his extensive involvement in National Service programs that focused on issues related to education, disability inclusion, and social justice. Jason now provides national training and technical assistance on a variety of topics ranging from youth engagement to strategic planning and organizational development. He has worked extensively with LGBTQ youth, veterans, and disabled people. He is a graduate trainee of the Leadership Education in Neurodevelopmental and Related Disabilities (LEND) Program at Children's Hospital Boston, a graduate-level interdisciplinary training for health professionals. Jason



serves as a Board Member and the Conference Chair for the Gay, Lesbian and Straight Education Network (GLSEN) of Massachusetts. Jason lives in Everett, MA.

Alex Zafris
Communications & Legislative Affairs Committee Co-Chair



Alex currently works in the Office of Governor Deval Patrick as scheduler and briefing coordinator and previously served as assistant director of the Governor's personnel office. He graduated in 2012 from the University of Massachusetts Boston with a Bachelor's degree in political science. Alex lives in Boston.

# Pam Chamberlain Regional Training Manager

After teaching English in high schools and community colleges in the 1970s, Pam worked at the Department of Education for 20 years, where she was a founding member of the Safe Schools Program for Gay and Lesbian Students. For 15 years, she was a political analyst researching the U.S. right wing for Political Research Associates with a focus on challenges to reproductive and LGBT rights. She has recently managed the gay-straight-alliance (GSA) network for the Commission and is producing an independent documentary film on a Boston LGBTQ youth theater troupe.



### Hannah Hussey Commission Coordinator



Hannah has been working as Commission Coordinator since August 2012, after previously interning with MassEquality and the Boston Consortium on Gender, Security, and Human Rights. She received her B.A. in Sociology and in Women's, Gender, and Sexuality Studies from Tufts University, where she was an active member of Students Acting for Gender Equality. While at Tufts, she completed a capstone project examining the contributions of feminist and queer theory to asexuality studies, and now serves on the board of Asexual Awareness Week. Hannah has experience working for a consulting agency specializing in nonprofits and spent several years as a freelance reporter for the York County Coast Star. Originally

from Maine, Hannah currently lives in Somerville.

# **Jeff Perrotti**Director of the Safe Schools Program

Jeff Perrotti is the founding director of the Massachusetts
Department of Elementary and Secondary Education's Safe
Schools Program for Lesbian, Gay, Bisexual and Transgender
Students. He is the co-author of When the Drama Club is not
Enough (Beacon Press, 2002). Jeff is a graduate of
Northwestern University, University of California at Santa
Barbara, and the Harvard Graduate School of Education. He
has conducted numerous workshops on sexual orientation,
gender, anti-bullying, resilience, and suicide and violence
prevention for school administrators, counselors, nurses,
coaches, teachers, parents, and students. For the past six
years, Jeff has worked closely with vocational technical
schools to support students who are interested in careers that



are nontraditional for their gender. Jeff teaches and advises students at Harvard University, where he has received several awards for excellence in teaching. Jeff is a consultant for the Massachusetts Department of Elementary and Secondary Education and the Commission.

### **Anna Siembor**Safe Schools Fellow – Massachusetts Promise Fellow



Anna is a recent graduate of Northeastern University, where she received a BA in English and Linguistics with a minor in Women's, Gender and Sexuality studies. Her academic work focused on how multilingualism and gender identity affect linguistic communication in social work. She is passionate about her local Boston community and she is a board member at Fenway News. For the past four years, she has been affiliated with Girls' LEAP Self-Defense, first as a volunteer and now as a lead teacher. Previously, she held positions at Rosie's Place and the Northeastern University Writing Center. She is passionate about LGBTQ issues and she is very excited to join the Massachusetts Commission on LGBTQ Youth as their Safe Schools Fellow, working to expand and strengthen the GSA Network.